

**Minutes**  
**USOPC Board of Directors Special Meeting – Virtual**  
**March 25, 2026**

A special virtual meeting of the Board of Directors (the “Board”) of the United States Olympic & Paralympic Committee (“USOPC”) was held on March 25, 2026, following notice duly given pursuant to the USOPC Bylaws. Because notice was provided less than 48 hours prior to the meeting, the Board members were advised of their right to object to the meeting proceeding under the circumstances, and none objected before or during the meeting.

Present were Gene Sykes (Chair), Rich Bender, Beth Brooke, Mung Chiang, Donna de Varona, Allyson Felix (IOC Member ex officio), David Haggerty (IOC Member ex officio), James Higa, Sarah Hirshland (USOPC CEO ex officio, non-voting), Vivek Murthy, Adam Nelson, Dexter Paine, Brad Snyder, and Virginia Sung attending. Lawrence Cunningham, Anita DeFrantz (IOC Member ex officio), Elana Meyers Taylor and Daria Schneider were unable to attend. Geoff Yang, the Chair of the Board of Directors for the United States Olympic and Paralympic Foundation, was also in attendance. A quorum was present in accordance with the USOPC Bylaws. The USOPC’s outside counsel Jonathan Sperling was present during the meeting.

The minutes were recorded by William King, General Counsel.

**1. Call to Order**

The Chair called the meeting to order at 10:00am Mountain Time/12:00pm Eastern Time.

**2. Executive Session**

The Board went into executive session after the meeting was called to order.

**3. Adjournment**

There being no further business, the meeting was adjourned at 11:05am Mountain Time/1:05pm Eastern Time.



William King, Secretary  
Signed April 15, 2026